#### JOINT SCHOOL DISTRICT NO. 171

### **MINUTES**

MEETING: Regular MEMBERS PRESENT

Cindy O'Brien, Chairperson

DATE: August 19, 2013 Jerry Nelsen

Amy Jared

TIME: 7:00 PM Dr. Charity Robinson

SITE: Orofino High School Library MEMBERS ABSENT

Danielle Hardy

Robert Vian, Superintendent

Janice Sutton, Clerk

#### A. Roll Call

Cindy O'Brien, Chairperson, called the meeting to order at 7:00 PM, and Janice Sutton, Clerk, called the roll of members: Amy Jared, Jerry Nelsen, Cindy O'Brien and Charity Robinson were in attendance. Danielle Hardy was absent.

### B. Call to Order

1. Flag Salute

Cindy O'Brien, Chairperson, led the flag salute.

### C. Executive Session

No executive session was held.

# D. Approval of Agenda

A motion to approve the Agenda was made by Mr. Nelsen, seconded by Dr. Robinson and approved unanimously.

### E. Consent Agenda

- 1. Approval of Minutes
- 2. Payment of Bills
- 3. Surplus
- 4. Resignations with changes since original agenda was posted
  - a. Melissa Brouwers Girls Basketball Coach, Jr. High Track Coach, Jr. High Track Coach, Jr. High Girls BB Coach at Timberline Schools
  - b. Tim Gering (accepted principal position at Bonners Ferry)
  - c. Sharilyn Kelly (resigned as OES Counselor .4 FTE)
  - d. Susan Garland Special Education Aide at OES

Page 1

- e. Bill Knapp Jr. High FB at TS
- f. Ryan Norland Voc. Ed. Teacher at OHS
- g. Ryan Norland Cheer Coach at OHS
- h. Kendra Norberg Special Education Aide at OES
- i. Withdraw contract offer to Chris Ball at NGYCS (science teacher)
- 5. New Hires (contingent upon drug test and background check)

Changes since original agenda was posted

- a. Bethany Colaprete Counselor at OES .49 FTE (replacement/Kelly)
- b. Kevin Carpenter OHS Math (replacement/Simonsen)
- c. Jessica Case Head Teacher at Peck Elementary (replacement/Pollock)
- d. Allie Espinosa Bus Monitor (new) as needed position
- e. Monique Stamper OHS Girls' Soccer Coach (replacement/Hill)
- f. Brian Crecelius OHS Boys' Soccer Coach (replacement/Hill)
- g. Ethan Kelley OHS Science Teacher (replacement/Gering)
- h. Mindy Pollock District Teacher Coach/Teacher Mentor (new)
- i. Heather Fallwell TS Head Secretary (replacement/Nelsen)
- j. Sharon Meador Dance Coach (new)
- k. Kendra Norberg .5FTE Secretary Programs Office (replacement/McIntosh)
- 1. Tami Wayt OES Attendance Secretary (replacement/Grimm)
- m. Jessica Macumber Science Teacher NGYCS (replacement/Ball)
- n. Terry Smith Transfer full time Aide to OES from TS
- o. Kathy Hickman Aide (replacement/Smith)
- p. Kirsten Cook Aide (replacement/Smith)
- q. Karla Beddingfiled Aide TS new Study Lunch

A motion to approve the consent agenda was made by Dr. Robinson, seconded by Mr. Nelsen and approved unanimously.

# F. Reports and Recognitions

1. Recognitions

A concrete slab was poured in the Play Shed at Timberline. The Shed which is being built by volunteers and donations is nearing completion.

#### 2. Enrollment

There was no enrollment report.

## 3. Committee Reports

No committee reports were given.

#### 4. Building Reports

# Bicker Therien – National Guard Youth ChalleNGe Program

- Most of the staff has been hired
- A logistics person is still needed
- Lots of Local people have been hired
- Renovations to the building are nearing completion
- The ground is almost ready for the barracks to be brought in
- Cadre' staff is active
- Working with IDLA for Blended Curriculum
- Staff starts on Monday, August 26, 2013

### Dan Hull, Principal – Orofino Jr/Sr High School

- Had a few late resignations
- New staff to OJSHS include Kevin Carpenter, Doreen Schmidt and Patty Grimm

### Shelley Brooks, Principal – Orofino Elementary School

- Tami Wayt will be the new Attendance Secretary replacing Patty Grimm
- Bethany Colaprete will be the new Counselor replacing Sharilyn Kelly
- OES was notified on August 6<sup>th</sup> that the school had be awarded a \$10,000 Grant from the Nez Perce Tribe. This money will be used for a Native American Oral Literature Project.

# 5. Program Reports

# Dr. Kerrie Raines, Director – Special Services

• Dr Raines and staff are getting ready for the new year.

#### Carmen Griffith, Director – Food Service

- Carmen gave the Board a written report.
- Carmen also asked to discuss the food allergy policy with the Board

### Russel Miles, Director – Technology Department

• Mr. Miles has been very busy this past month. He will give a report to the Board at the September Board meeting.

### Ben Jenkins, Transportation Director/Mechanic

- The Bus Garage has a new roof. There is a 30 year guarantee on the roof.
- Bus Maintenance is on schedule.
- There is a warranty issue with one bus

### 6. Superintendent's Report

Superintendent Vain gave a short report on the Budget; Surplus and Summer Maintenance projects.

### G. Public Comment

Superintendent Vian asked Mr. Bob Reggear to talk about the U of I Landscaping project that he is working on.

Mr. Reggear informed the Board that students from the U of I landscaping architecture program will take on a project with Orofino High Schools students to fix up an area at Orofino High School.

#### H. Old Business

No old business was discussed.

#### I. Discussion

# 1. Maintenance and Operation Levy Date/Term

Superintendent Vian asked the Board to consider running a two year levy instead of the one year levy that has been traditionally ran in the past. He also would like to have a plan in place by the December board meeting to allow us to run the levy in March.

A motion to amended the agenda to how it should read with the additional of Item J – Action Items was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

#### J. Action Items

#### 1. Approval of Bus Routes

Bus routes have not changed significantly. The Weippe route, Bus 14 will be a longer route this year. Turn-around sites and non-transportation routes have remained the same.

A motion to approve the bus routes as proposed was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

# 2. Declare "Emergency Need" for Art teacher at OHS

Emergency need constitutes that there wasn't a qualified applicant for the position.

A motion to declare and "Emergency Need" for an Art Teacher at Orofino High School was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

# 3. Declare "Emergency Need" for OHS Science Teacher

Page 4

A motion to declare an "Emergency Need" for a Science Teacher at Orofino High School was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

4. Declare "emergency Need" for Special Ed teacher at OHS

A motion to declare an "Emergency Need" for a Special Ed teacher at OHS was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

5. Authorize Superintendent to supervise Language Arts Teacher at NGYCS.

Kathy Therien will move into the Language Arts position and David Knapp will move into the Special Ed position. Superintendent Vian will supervise Kathy Therien eliminating the possibility of questions arising from staff and/or patrons concerning Kathy working under Bicker Therien's supervision.

A motion to approve Superintendent Vian as supervisor for the Language Arts position at the NGYCS was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

- 6. Additional New Hires
  - a. Pam Boller transfer to 1st grade at OES
  - b. Kathy Wells Sp ED at OEs (replacement/Boller)
  - c. Dave Knapp Transfer to NGYCS
  - d. Kelley Reggear SP ED at OJHS (replacement/David Knapp)

A motion to approve the additional new hires A, C and D, with the exception of (b) Kathy Wells was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

7. Second/Final Reading of Board Policy

5105 Personnel

5107 Personnel Reviews

A motion to approve the second/final reading of Policy 5105 – Personnel, with an amendment to the policy stating "return within 14 calendar days" was made by Dr. Robinson, seconded by Mr. Nelsen and approved unanimously.

A motion to approve Policy 5107 as presented was made by Mr. Nelsen, seconded by Dr. Robinson and approved unanimously.

8. Final Reading Board Policy (only one reading)

5820 - Evaluations Non-Certified Employees.

(Requires District to provide copy of policy to employees)

3570 – Student Records (changes to the law require these changes to policy)

A motion to approve the final reading of Policy 5820 – Evaluations of Non-Certified Employees was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

A motion to approve the final reading of Policy 3570P – Student records was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously. (Records will be kept for six years instead of five years and if there is no release from the parents the records can never be destroyed.

- 9. First Reading of Board Policy
  - a. 3285 Student Relationship Abuse
  - b. 3515 Food Allergy
  - c. 3515B Background paper on FA
  - d. 3515F Emergency Care Plan form
  - e. 3515P Food Allergy Management Plan

The Board wants to delete the paragraph "\_\_\_\_\_\_ School District may choose to keep stocks of epinephrine at its schools to be used in emergencies for students with unknown allergies who develop an anaphylactic response and for those students with known allergies if their personal emergency medication is found to be flawed. The epinephrine may be kept in place that is accessible at all hours when school is in session.

Dr. Robinson recommends the district hold an in-service for the employees regarding the food service policies.

A motion to approve the first reading of Policies 3285, 3515, 3515B, 3515F and 3515P was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

- 10. Job descriptions (new)
  - a. Psychosocial Rehabilitation (PSR) Worker
  - b. Lead PSR Worker
  - c. Special Education Life Skills Aide
  - d. Special Education Behavioral Aide
  - e. Special Education School Nurse
  - f. School Nurse Practitioner

Superintendent Vian commended Dr. Raines on the all the work she did on the job descriptions.

A motion to approve the job descriptions for Psychosocial Rehabilitation Worker; Lead PSR Worker; Special Education Life Skills Aide; Special Education Behavioral Aide; Special Education School Nurse and School Nurse Practitioner was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

11. Budget Request Elementary Textbooks \$50,000 additional for reading and L.A. adoption.

Carrie Brooks, Denise Pomponio and Deidre Jenkins spoke in support of adopting the reading mastery program.

Superintendent Vian fully supports the program and said Federal Forest Funds could be used for the purchase.

A motion to approved the additional funds of \$50,000 for the reading and L.A. textbook adoption was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

# 12. Differential Pay Plan

This plan treats every teacher the same. Aides can attend training for wages.

A motion to approve the Differential Pay Plan was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

# K. Board Member Comments

The new principals were given a warm welcome.

Chrome Books have been installed at Orofino Elementary School.

The custodians were congratulated for all their hard work getting the buildings in shape.

### L. Adjournment

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	Board Chairperson
ATTEST:	
Clerk	